

Implement a Fun Safety Recognition Program



Positive Reinforcement of Safety Activities and Safety Awareness – Enhance a Robust Safety Program

Reward Employees

- Submitting suggestions for improving safety in the workplace
- Attending safety meetings
- Conducting safety audits
- Conducting accident investigations
- Participating in safety training
- Serving on a safety committee
- Wearing required personal protective equipment consistently over a certain period of time
- Participating in safety awareness activities

Keys to a Program's Success

- Obtain top management support
- Reward everyone and reward often – get everyone involved and reward at least quarterly
- Create a campaign – posters, bulletin board, employee website, apparel
- Keep the message simple and be positive
- Be sure the program encourages proper injury reporting

Prize Ideas

Safety Hall of Fame

Announce the creation of a “Safety Hall of Fame” program to recognize your workers’ proactive and ongoing contributions to ensuring your organization is safe and sound. Solicit nominations from both management and workers. Host an awards ceremony and/or recognize the inductees with a prominently-placed plaque and in company communications.

Prizes for Participation

The prizes can change weekly. It might be a baseball cap with the company logo, certificates for dinner and a movie, and/or a coffee mug, and so forth. After the period designated for the program ends, the judges decide which worker should receive the grand prize. The winner receives an award of greater monetary value. In addition to the monetary award, the grand prizewinner wins pizza and drinks or donuts and coffee for his/her department. Management posts the winners throughout the company and prints them in the company newsletter.

Have Lunch with the Boss

Invite workers (e.g., those with designated safety roles, members of your safety and health committee, or program winners) to have lunch with your CEO, president, or other top executive to discuss safety in your workplace.



Fun Program Ideas

Completion of Safety Activities

All departments that complete their accident investigations, self-inspections, and safety training get their name in a drawing for prizes that month.

Safety Slogans

Have a safety slogan contest. Winner election criteria could include originality, applicability to operations at the work location, most dramatic, most appealing slogan, and so forth. Judges select the best one each week and have a grand prize winner for best slogan at the end of the contest.

What Is Wrong with This Picture?

The company shows a cartoon showing many types of hazards in a flyer or company magazine or website. The company invites all employees to submit a list of all the hazards they can find. Everyone that participates gets their name in a drawing for prizes.

“Do You Know?”

At the beginning of each month, you post a safety slogan relevant to workplace conditions or practices on bulletin boards at all work locations. At the end of the month, you put the names of all employees in a box and draw a determined number of names from the box. A manager approaches each of them in turn and asks him/her what the safety slogan is. If the employee is able to repeat the slogan, he/she receives a prize. If an individual does not know the slogan, management draws another name. The process repeats until the prizes are awarded.

get a *clear way* forwardSM

Someone Cares About You

For six weeks, you and your management team encourage your employees' children, relative, friend, and/or customer to submit why they want the person to go home safely. A panel of judges picks the winners each week and awards prizes. At the end of the contest, there is a grand prize winner for the best overall slogan. Photographs of the winner with their slogan submitter and their slogans appear on company bulletin boards or in the company newsletter.

Safety Suggestion

Management places suggestion boxes throughout the workplace or has a way to submit them online. Employees write safety suggestions – they can be about unsafe acts, unsafe conditions, and health hazards. The Safety Committee reviews the submissions at each monthly meeting and selects the best suggestion each month by vote. Recognition takes the form of posting the winner's name and his/her suggestion on bulletin boards along with the action management or the Safety Committee will take, as a result of the suggestion.

**Republic
Indemnity**

The loss prevention information provided is intended only to assist policyholders in the management of potential loss producing conditions involving their premises and/or operations based on generally accepted safe practices. Republic Indemnity Company of America does not warrant that all potential hazards or conditions have been evaluated or can be controlled. It is not intended as an offer to write insurance for such conditions or exposures. The liability of Republic Indemnity Company of America and its affiliated insurers is limited to the terms, limits and conditions of the insurance policies underwritten by any of them. © 2024 Republic Indemnity Company of America, 4500 Park Granada, Suite 300, Calabasas, CA 91302. All rights reserved. 5700-RI (10/24)

MEMBER OF **GREATAMERICAN**
INSURANCE GROUP